



# Regional Youth Compact for Europe Call for Interns

#### 1. Background

The Regional Youth Compact for Europe is a cooperation initiative launched by 14 CSOs from the EU, Western Balkans and Turkey with the aim to enhance the effective participation of civil society and youth organizations in the EU integration and accession negotiation process through capacity building, awareness raising and advocacy actions organized at local, national and regional levels.

This multi-annual project brings together diverse stakeholders and opens up space for increased youth engagement in policy dialogue, advocacy and monitoring of the progress achieved in Western Balkan countries.

# 2. Goals of internship program

The internship program aims to provide a framework for young people in the region to gain firsthand experience about the functioning of CSOs and the work they do but also to assist in finding out and establishing innovative, youth friendly, forms and content of communication, leading to increased youth participation in civil initiatives, policy design and structured dialogue.

# 3. Eligibility of applicants

#### Requirements:

- a) The applicants must be citizens of one of the Contracting Parties (Albania, Bosnia and Herzegovina, Kosovo<sup>1</sup>, Montenegro, North Macedonia or Serbia)
- b) The applicants must be fluent in English
- c) The applicants must have excellent knowledge of MS Office
- d) The applicants must be a student or have a university degree
- e) The applicants must be familiar with work of project partners
- d) The applicants maximum age must be 30 years

<sup>&</sup>lt;sup>1</sup> This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.



















- f) The applicants must be able to work in multicultural international environment and be very interested in regional cooperation
- g) Showing a firm understanding of the EU Integration process in the Western Balkans and Turkey and a strong interest in the areas of the rule of law, fundamental rights, employment and social policy and the design and monitoring of public policies will be an asset
- h) Good understanding of youth policy and youth work will be an asset

#### 4. Internship information

# 4.1. Number of interns and locations

Total number of selected interns will be 12. Selected interns will be allocated to one of the hosting organization among the region.

- a) Albania Youth Act Center
- b) Bosnia and Herzegovina LDA Mostar, LDA Zavidovići, LDA Prijedor
- c) Kosovo\* LDA Kosovo
- d) Montenegro LDA Nikšić
- e) North Macedonia ALDA Skopje
- f) Serbia Center for Democracy Foundation, CRTA, LDA Subotica, LDA CSS

#### 4.2. <u>Duration of internship</u>

The internship will last one month during December 2019 – April 2020.

## 5. Mentoring program

The hosting organizations will draft one-month internship program agenda for the interns. It will consist of attendance of meetings, conferences and other programs and activities of the hosting organizations and of referring assistance in the organization office work, relevant for this Action (structured dialogue, advocacy, networking, communication and visibility). The focus of the internship program is to provide a new experience for young people to spend one month in another country in the region (internship program does not envisage internship within the same country) so as to contribute to regional exchange and the reduction of prejudices and intercultural exchange among diverse youth groups in the region.



















## 6. What we provide?

A contract will be signed between the hosting organization and the intern in order to determine the duties and rights of both, on the basis of the legal service input, taking into account domestic laws and procedures (registration of foreigners). The hosting organization will provide accommodation, meals and, if necessary, local transportation to and from the place of internship for the duration of the program. The intern will be assigned to a particular staff person in the hosting organization who will be in charge of the organization of intern's work program, office space, usage of computers and other office equipment.

## 7. What should be provided by interns?

Interns will be responsible for securing health insurance during their internship.

Interns will have to write a final report on their internship which will serve as the evaluation report for their internship.

# 8. How to apply?

The applicants are invited to submit the following in order to apply:

- 1. CV
- 2. Motivation letter

All documents should be sent to the following email adress <a href="mailto:emilija@centaronline.org">emilija@centaronline.org</a> no later than 10<sup>th</sup> of December.

This initiative is implemented by the Center for Democracy Foundation enriched by the great experience of the European ALDA network and the 9 Local Democracy Agencies constituting the Balkan Network for Local Democracy, including also CRTA from Serbia, Youth Act from Albania and SODEM from Turkey.

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